



SENIOR PROCUREMENT SPECIALIST

Located at 3099 Barrington Street in Halifax, Nova Scotia, Canada, B3K 5M7, and 35 Micmac Boulevard, Dartmouth, Nova Scotia, Canada, B3A 4Y8, Irving Shipbuilding has a proud history as Canada's shipbuilder. A proud member of the J.D. Irving, Limited group of companies, we have been building quality vessels and fabricated modules for more than 50 years, and our Halifax Shipyard has been at the forefront of Canadian shipbuilding for 130 years.

Since 2012, we have invested more than \$400 million in facilities, people, processes, and technology, making Halifax Shipyard one of the most modern and capable shipyards in North America. Over the next 30 years our shipbuilders will construct 20+ modern patrol ships and surface combatants for the Royal Canadian Navy as part of Canada's National Shipbuilding Strategy, the largest defence procurement in Canadian history. This year we delivered the second lead Arctic and Offshore Patrol Ship, the largest Navy ship built in Canada in 50 years and we're just getting started. The third ship will be delivered in 2022.

We are growing our team with career-defining opportunities that will revitalize Canada's shipbuilding industry and provide Canada's sailors with the ships they need to protect Canada's interests at home and abroad. Our workforce of over 2,000 will grow to more than 2,800 at peak construction of the Canadian Surface Combatants. We have built more than 80% of Canada's current combatant fleet and continue to perform maintenance and modernization work on the ships, including the Halifax-class frigates.

Irving Shipbuilding Inc. is seeking multiple Senior Procurement Specialists.

This is a permanent full-time role based in Halifax Regional Municipality, Nova Scotia. The primary language of work is English. We encourage applications from qualified African Nova Scotians, racially visible persons, women (applying for non-traditional positions), persons with disabilities, Aboriginal persons and persons of the 2SLGBTQ+ community. ISI encourages applicants to self-identify in the cover letter/resume portion of your application. Irving Shipbuilding Inc. is committed to the principle of equal opportunity in its employment practices and to providing an environment where all employees feel supported and valued.

We are looking for high performing procurement professionals with energy drive and ambition to join our talented team at Irving Shipbuilding, proudly building naval ships for Canada, in North America's most modern shipbuilding facility, Halifax, Nova Scotia. Successful applicants will have a track record of making an impact on the performance of global supply chains and building high performing operational and commercial supplier relationships.

Qualifications:

- **Education:**
 - Degree or diploma in business, supply chain, science or engineering **or**;
 - Experience in lieu of formal education is accepted - at least 9 years of supply chain experience in the Aerospace, Shipbuilding/Shipping/Shipyard, Automotive, Construction, Heavy Manufacturing or the Defence industry
- **Experience:**
 - A minimum of 7 years supply chain procurement experience in Aerospace, Shipbuilding/Shipping/Shipyard, Automotive, Construction, Heavy Manufacturing or the Defence industry
 - International contracting experience with Tier 1 OEMs for Marine/Naval, Defence and/or Aerospace sectors preferred
- Demonstrated results leading negotiations and managing high-value, complex contracts
- The following Supply Chain accreditations would be considered an asset: SCMP, MCIPS or ISM
- Excellent organizational and time management skills
- Strong sense of urgency to complete tasks
- Strong analytical skills
- Excellent interpersonal and communication skills
- High attention to detail
- Previous exposure to market analytics and insights
- Excellent Microsoft Office Suite skills
- Knowledge of the Federal Government's Procurement policies and terms and conditions of trade
- Knowledge of industry wide Project Controls systems (analysis of KPI variations, trends and possible impacts to the Program)
- Previous teaching and mentoring experience

All successful applicants must meet requirements for Canadian Controlled Goods Program (CGP), Canadian Government Security clearance, and U.S. International Traffic in Arms Regulations (ITAR).

Key Responsibilities:

- Integrated sourcing initiatives including:
 - Development and implementation of category sourcing strategies
 - Analysis of market/supply conditions (e.g. availability, pricing, lead-times and capacity)

- Pre-contract activity including:
 - Requirement definition and contracting strategy
 - Supplier Qualification, tender process, RFI, RFP, RFQ with vendors
 - Tender evaluations / supplier selection
- Contract management including:
 - Development and execution of contracting plan
 - Negotiation, execution and management of Equipment and Service contracts, direct with Tier 1 and Tier 2 OEMs (Original Equipment Manufacturers)
 - Supplier Performance management including supplier quality, cost and delivery
 - Risk identification and management within contract portfolio
 - Purchase Order generation in support of strategic supplier activities
- Continuous improvement activities including:
 - Program stakeholder engagement (Engineering, Program Management, Finance)
 - Key Performance Indicator development and monitoring
 - Development and refinement of supply chain processes
 - Cost analysis for direct material and services

What We Offer:

Irving Shipbuilding is proud to offer a competitive salary and benefits package, including but not limited to:

- Comprehensive relocation package
- A flexible medical, dental, and vision plan
- Employee & Family Assistance Programs
- RRSP matching program
- Health & Wellness reimbursements
- Opportunities to take part in job related training and developme
- Growth and progression opportunities within Irving Shipbuilding and the larger network of the JD Irving group of companies.

Please be advised that some positions within our business have been designated as 'Safety Sensitive' where the employee holding the position has a heightened responsibility for his/her own safety or the safety of others due to the nature of the job. If this is the case, you will be informed in the interview process.

For further details, please contact Talent Acquisition at recruitment@irvingshipbuilding.com.

To Apply for this Career Opportunity:

Please complete the online application form. An up-to-date resume of past experience and education is required.

All applications will be reviewed by one of our recruiters. If the recruiter sees a potential opportunity (current or future) that matches your skills and experience, you will be contacted to discuss your qualifications for a position with Irving Shipbuilding.

We thank all candidates for their interest, however, only those selected for interviews will be contacted.

To learn more about our products and services, click [here](#).

Irving Shipbuilding Inc. is committed to the principle of equal opportunity in its employment practices and to providing an environment free from discrimination and harassment for all employees.

We do not accept unsolicited resumes from search firms or employment agencies, and we are not responsible for any fees related to unsolicited resumes.