



Location: 1 Presidents Choice Circle, Brampton, Ontario, L6Y 5S5 / Hybrid

Employment Type: Full time

Type of Role: Regular

Title: Director, Procurement

As the Director, Procurement for, you'll join Loblaw's Business Enablement & Enterprise Procurement (BEEP) leadership team, a group of outstanding procurement professions accountable for purchasing products and services for more than 3,000 stores across Canada.

Reporting to the Senior Director, Procurement you'll lead a team of Buyers and Associate Buyers and be responsible for every aspect of procurement including domestic and offshore sourcing, vendor relationship and performance management, RFPs, costing, supply risk management, quality management, vendor onboarding and much more. You'll also provide rich insights to the business on cost inflation, supply forecasting, commodity management, competitive benchmarking, and global product innovation.

What You'll Do:

- Source weekly and seasonal product requirements for baseline and promotional volume.
- Direct your team with buying strategies that align to category playbooks.
- Be accountable for financial management with full ownership of P&L deliverables and divisional budget obligations.
- Cultivate positive, strategic relationships with our vendors and external partners.
- Facilitate all major costing negotiations and manage vendor fulfilment and financial performance analysis.
- Evaluate new product and/or platform innovation and work with our Loblaw Brands team and retail divisions on program sourcing for our private labels.
- Collaborate with our supply chain replenishment and transport teams to resolve product availability challenges and fulfilment obstacles.
- Research the competitive landscape of the category and understand industry benchmarking standards on product assortment, costing, global sourcing strategies, product quality specifications and emerging innovation trends.
- Provide supportive leadership and strategic direction to your team to accelerate and improve their performance and results.
- Proudly represent the procurement team within the BEEP community!

What You'll Need:

- A curious mentality and positive, self-motivated demeanor.
- A passion for food!
- Post-secondary education in business or supply management; or equivalent experience.
- 3+ years in a procurement, supply chain or retail merchandising role.
- Analytical approach to decision making
- Strong financial knowledge and experience managing p&l.
- Well-developed influencing and relationship-management skills with a winsome communication style.
- Empathetic leadership style with effective colleague development and professional mentoring skills.

- An ability to prioritize multiple urgent projects at the same time
- Skilled in using Microsoft Office, including Word, Excel, PowerPoint and Outlook.
- Flexibility to accommodate travel up to 10%.

Highly Preferred:

- An experienced procurement professional with a background in the food industry.
- Experience in commodity buying and vendor bid analysis

We are committed to building a diverse and inclusive workforce and encourage candidates from a diverse group of backgrounds and experiences to apply. If you are a passionate, driven individual who is looking for an opportunity to make a real difference in our industry, we want to hear from you!

Loblaw is committed to sustainability by sourcing products with integrity and making a positive difference in the community. Our CORE Values – Care, Ownership, Respect and Excellence – guide all our decision-making and come to life through our Blue Culture. We offer our colleagues progressive careers, comprehensive training, flexibility, and other competitive benefits – these are some of the many reasons why we are one of Canada’s Top Employers, Canada’s Best Diversity Employers, Canada’s Greenest Employers & Canada’s Top Employers for Young People.

We have a long-standing focus on diversity, equity and inclusion because we know it will make our company a better place to work and shop. We are committed to creating accessible environments for our colleagues, candidates and customers. Requests for accommodation due to a disability (which may be visible or invisible, temporary or permanent) can be made at any stage of application and employment. We encourage candidates to make their accommodation needs known so that we can provide equitable opportunities.

Please Note:

Candidates who are 18 years or older are required to complete a criminal background check. Details will be provided through the application process.

Application:

Interested? Please send your resume to Juelle Fernandes (LCL) Juelle.Fernandes@loblaw.ca with SCMAO and the position title as the subject.