



Location: 1 Presidents Choice Circle, Brampton, Ontario, L6Y 5S5 / Hybrid

Employment Type: Full time

Type of Role: Regular

Title: Director, Strategic Sourcing, Healthcare and Corporate Services

As a Director, Strategic Sourcing, Healthcare and Corporate Services you'll join Loblaw's Business Enablement & Enterprise Procurement (BEEP) Team, a group of outstanding procurement professionals accountable for purchasing goods for our retail divisions which represent more than 3,000 stores from coast-to-coast-to-coast.

Reporting to our Senior Director, Strategic Sourcing, you'll work alongside our divisional teams to support every aspect of category procurement including overseeing moderate to large spend categories within the portfolio, sharing leadership, new ideas and insights and strategies to secure the best market value through vendor interactions, program and process improvements, demand management, sourcing initiatives, risk mitigation and compliance. In this role the Director will prepare and analyze category sourcing plans and project, provide recommendations, lead negotiations and implementation of the award of business to vendors.

What You'll Do:

- Lead cross-functional teams in the execution of strategic sourcing projects and designated departmental spend reduction and process improvement initiatives
- Category procurement ownership includes domestic and offshore sourcing, vendor relationship and performance management, RFPs, costing, supply risk management, quality management and vendor onboarding.
- Manage and optimize supplier performance, including contract compliance, continuous improvement, innovations, and reduction in total cost of ownership
- Evolve and maintain collaborative relationships with vendor(s) while effectively resolving vendor performance/capability issues to ensure alignment with Loblaw Companies expectations
- Grow and own relationships with internal clients and be responsible for delivery of best-in-class strategic sourcing, contract management, negotiation and supplier management practices with regards to moderate-complex spend categories
- Develop opportunity assessments and strategies based on changing market conditions for assigned categories and application of advance sourcing methodology in negotiation planning and contract development
- Keep informed of technology offerings and global market trends that facilitate the purchasing of indirect goods in the Healthcare and Corporate Services portfolios to reduce the total cost of ownership
- Continually seek process or asset improvements to maximize cost savings
- Support the Sr. Director with other ad-hoc administrative activities as assigned.
- Provide leadership to the team, supporting their growth, and development while ensuring accuracy, efficiency, and adherence to Company Compliance and protocols.
- Proudly represent the Enterprise Procurement Group within the BEEP Team and Enterprise.

What You'll Need:

This position requires an advanced level of initiative and judgment in order to organize and prioritize tasks, workload and projects. Courtesy, tact and diplomacy are required in dealing with colleagues in every day working relationships.

- A curious mentality, growth mindset and self-motivated demeanor.
- Post-secondary education or equivalent experience.
- 5+ years in category management, sourcing, and analytical work experience.
- Knowledge of indirect procurement is an advantage
- Managing a team of resources is an advantage
- Previous experience with SAP, Ariba and Fieldglass would be an added advantage
- Confident, with an ability to prioritize many projects at the same time and collaborate with cross-functional teams.
- Financial, business and retail knowledge.
- Strong relationship-management skills and a winsome communication style.
- Skilled in using Microsoft Office, including Word, Excel, PowerPoint and Outlook.

We are committed to building a diverse and inclusive workforce and encourage candidates from a diverse group of backgrounds and experiences to apply. If you are a passionate, driven individual who is looking for an opportunity to make a real difference in our industry, we want to hear from you!

Loblaw is committed to sustainability by sourcing products with integrity and making a positive difference in the community. Our CORE Values – Care, Ownership, Respect and Excellence – guide all our decision-making and come to life through our Blue Culture. We offer our colleagues progressive careers, comprehensive training, flexibility, and other competitive benefits – these are some of the many reasons why we are one of Canada's Top Employers, Canada's Best Diversity Employers, Canada's Greenest Employers & Canada's Top Employers for Young People.

We have a long-standing focus on diversity, equity and inclusion because we know it will make our company a better place to work and shop. We are committed to creating accessible environments for our colleagues, candidates and customers. Requests for accommodation due to a disability (which may be visible or invisible, temporary or permanent) can be made at any stage of application and employment. We encourage candidates to make their accommodation needs known so that we can provide equitable opportunities.

Please Note: Candidates who are 18 years or older are required to complete a criminal background check. Details will be provided through the application process.

Application: Interested? Please send your resume to Juelle Fernandes (LCL) Juelle.Fernandes@loblaw.ca with SCMAO and the position title as the subject.